



Sri Vidyodaya Foundation (R.) Trust

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VIDYODAYA LAW COLLEGE

(Affiliated to the Karnataka State Law University, Hubballi & Recognised by the B.C.I)
B.H.ROAD,TUMAKURU-572102.Karnataka

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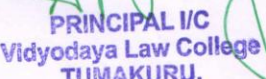
CRITERION 7 - Institutional Values and Best Practices

KeyIndicator-7.1 Institutional Values and Social Responsibilities

Metric No- 7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conduct periodic programs in this regard

Submitted to

THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL


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TUMAKURU.



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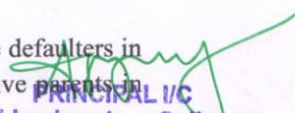
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Objectives:

- To monitor code of conduct for students
- To monitor institutional Code of conduct for Teaching and Non teaching staff
- To create a safe and conducive environment in our institution and to bring professionalism among students by the inclusion of best practices
- To encourage positive attitude and create healthy practices
- To follow up on students to ensure the right implementation of rules and regulations in the campus
- To help implement the rules and regulations of the college regarding ID card, dress code, mobile usage, language, late arrival, misbehavior, etc.
- To ensure that the campus is free of smoking, drugs and alcohol
- To recover the cost of damage caused to the college property by any student / group of students with additional fine from the said student / group with proper disciplinary action
- To take necessary action against teaching non teaching staff for violating code of conduct.

Procedure of the Committee

- An incident of indiscipline or breach of code of conduct by students or staff shall be reported to the chairperson of the committee or the chairperson can take up the matter suomotu
- The complaint should be submitted in writing to the Committee
- The Committee to ensure the alleged person is given due process of law and take into account the extent to which the person has failed to comply with Code of Conduct.
- The Committee will communicate the decision to the defaulters in writing, a copy of which will be sent to the respective parents.


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case of students and in case of staff, the same shall be added to the respective service register of staff.

- The students/staff responsible for violating Code of Conduct to comply with imposed sanctions/directions, failure of which will entitle further disciplinary action .
- Confidentiality, safety and respect for the complainant, alleged person and witnesses shall be ensured at all times.
- The College has constituted Disciplinary Committee, Anti-ragging Committee, Girl Grievance Redressal Committee and Sentization, Prevention and Redressal of Sexual Harassment cell. With respect to complaints under these committees, the above committee shall act as Appellate Committee.

Activities of the Committee

- To monitor adherence to Code of Conduct.
- To entertain complaints and take suitable action.
- To organize Programmes relating to compliance / implantation of Code of Conduct and Professional Ethics for students, teachers, administrators and other staff.
- To conduct Awareness Programme on Code of Conduct


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INTERNAL QUALITY ASSURANCE CELL

(Affiliated to the Karnataka State Law University Hubballi & Recognized by the B.C.I)

CODE OF CONDUCT

(HANDBOOK FOR STUDENTS,
FACULTY & SUPPORTING STAFF)


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01. Preface:

This Handbook specifies the standard procedures and practices of Vidyodaya Law College, Tumakuru for all students enrolling with the Institute for pursuing varied courses, Faculty and supporting staff. All students, faculty and supporting staff must know that it is incumbent upon them to abide by this Code of Conduct (hereinafter referred to as the 'Code') and the rights, responsibilities including the restrictions flowing from it.

The code of conduct is a set of guidelines on different stakeholders in institution. These have been prepared to know the rules and regulations for different stakeholders (Teachers, Students, and Non-teaching staff) in the Institute. The code of conduct are characterized by integrity and expected that all the stakeholders should strictly follow the code of conduct mentioned in this document. The purpose of codes of conduct is to ensure and identify what is required and expected. It applies to all members. It also promotes welfare, dignity and respect for learners, educators, workers and parents.

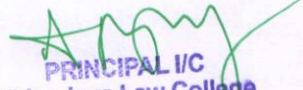
CODE OF CONDUCT

As per the UGC norms, KCSR provisions and Management guidance, our Institution has formulated Code of Conduct to improve Over all development of students and teachers by creating effective teaching-learning atmosphere. It promotes academic integrity and the professional behavior. Which builds the reputation of our Institution.

Our Motto is "Shradha-Hi Paramo Gathi" and "Legal Education and Awareness for all". The purpose of this code of conduct is to make the students, teachers, College authorities and all concerned persons of the institution to be familiar to the Rules and Regulations of the College and to progress towards the achievement of the Mission and Vision of the College.

Code of conduct has been framed between following persons –

- I. TEACHERS AND THE STUDENTS
- II. TEACHERS AND COLLEAGUES
- III. TEACHERS AND AUTHORITIES


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- IV. TEACHERS AND NON-TEACHING EMPLOYEES
- V. TEACHERS AND GUARDIANS
- VI. TEACHERS AND SOCIETY
- VII. CODE OF CONDUCT FOR STUDENTS
- VIII. CODE OF ETHICS FOR STUDENTS
- IX. CODE OF CONDUCT FOR TEACHERS

02. Applicability:

The code of conduct is applicable to all students of the college enrolled, Principal, Teachers and Non-teaching staff in the Institute. The codes of conduct are characterized by integrity and expected that all the stakeholders should strictly follow the codes of conduct mentioned in this document. The purpose of codes of conduct is to ensure and identify what is required and expected. It applies to all members & it also promotes welfare, dignity and respect for the learners, educators, workers and parents.

03. Code of Conduct for Students:

The codes depicted underneath shall apply to all sorts of conduct of students within the College premises and their off-campus mannerisms which may have serious consequences or adverse impact on the Institution's interests or reputation. At the time of admission, each student should have to sign a statement consenting to abide by the framed code of conduct of our Institution.

The institution lays primary emphasis on the maintenance of discipline. The students are advised to strictly follow the following code of discipline:

Every Student shall-

- Remain punctual, disciplined and regular in to the classes
- Read the notice board daily before leaving the college to get information about instructions/ orders/ circulars/ notices displayed by the Principal from time to time.
- Get their Identity Cards which are dually signed by the Principal and must wear


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their Identity Cards during their stay in the college.

- Come to the college with college dress code.
- Expected to have a minimum of attendance as prescribed in the academic instructions during each semester. A shortfall in this requirement will mean that the student will not be eligible to appear for the semester-end examination.
- Refrain from any act of discrimination (physical or verbal) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, marital or family status, physical or mental disability etc.
- Abide by Act, Statutes, Ordinances, Rules, Policies, Procedures of the College and respect its ideals, vision, mission, cultural practices and the traditions.
- Follow the Policy on academic integrity which forms an integral part of the Code and applies to all students of the Institution to which they should adhere
- Refrain from accepting membership of religious or terrorist groups banned by the Institution or by the Government of India
- (No trips should be arranged without prior consent of the Principal)/ Management, Permission.
- Students are expected to take proper care of the institute's property. If any damage done to the property belonging to the institute by way of disfiguring the walls, doors, fittings or breaking the furniture, etc. are personalized held responsible for that, not showing reverence to their teachers & senior amounts to indiscipline etc.
- Be present in the college functions always on time.
- Refrain from recording of either audio or video of the lectures delivered in class rooms, actions of other students, faculty or staff without prior permission.
- Refrain from provoking any other student to mingle with any illegal activity whatsoever. Violation of this rule may attract stringent punishment,
- Strive to keep campus ragging free.
- Refrain from Possessing, consuming, distributing, selling of alcohol in the Institute and/or throwing empty bottles on the campus of the Institute.
- Refrain from use of drugs and smoking in the college campus.
- Refrain from unauthorized possession, carrying or use of any weapon, ammunition, explosives or potential weapons, fireworks which are contrary to law or policy.


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- If a student is leaving before the completion of the courses he/she shall have to clear all pending dues and if the student had joined the Institute on a scholarship, the said grant shall be revoked to check.
- No Student shall seek admission who is facing accusation under any law in force (without prior permission from the Management), If any one non comply with this shall be responsible for further consequences.
- Compulsorily wear college uniform prescribed by the college on the prescribed days,
- Maintain minimum 70% Attendance which is mandatory to appear IA test and University exams,
- Compulsory wear ID Card provided by the college in the college campus,
- Keep college campus clean and not to litter, lay or throw any kind of garbage in and around the campus,
- Have the knowledge that, all notices shall be displayed in the notice board and in case any negligence to read the same, the loss thereafter. College is not responsible for the same
- Ragging in any form is strictly prohibited and is a punishable offense. The college has a zero-tolerance to ragging.
- lodge their complaints if any, it must be through suggestion box.
- If the teacher is on leave the students should go quietly to library and study books, newspapers/periodicals/ magaziries etc.


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Code of Ethics for Students –

A student shall

- Be honest and accountable,
- Maintain professionalism and confidentiality,
- Comply with Code of Conduct,
- Act with integrity in approaching problems,
- Follow the principles based on the Institution's core values.


04. Anti-Ragging:

Vidyodaya Law College, Tumakuru has a coherent and an effective anti- ragging policy in place which is based on the 'UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009'. The UGC Regulations have been framed in view of the directions issued by the Hon'ble Supreme Court of India to prevent and prohibit ragging in all Indian Educational Institutions and Colleges. The said UGC Regulations shall apply mutatis mutandis to the Institution.

Students will refrain from ragging of any kind and those who violate this rule will be instantly suspended from the College. The matter will be placed before the Anti-Ragging Committee, which will review the incident of ragging and take action according to the due process of law. Students must take note that ragging results in dismissal from the college.

Ragging constitutes one or more of the following acts: (according to UGC Regulation 2009)

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in the minds of any other student;


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- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such a student;
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
- Any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student

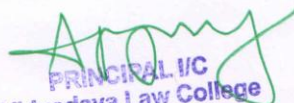
Anti-Ragging Committee:

Anti-ragging committee is framed which always keep eye on the activities of the students. It deals with all the issues related to ragging and harassment. Disciplinary committee has also been joining hands with other committee in order to prevent any such indiscipline on the college campus. This Committee shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident.

05. Prevention and Prohibition of Sexual Harassment:

Vidyodaya Law College, Tumakuru stand on prevention and prohibition of sexual harassment at workplace shall apply mutandis to the Teaching, non-teaching and students of the Institute which can be accessed and reviewed per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Students should note that sexual misconduct or harassment encompasses a range of conduct, including but not limited to sexual assault, unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute harassment, which shall depend of the circumstances of each case.


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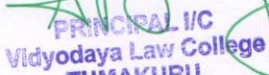
06. Code of Conduct for Teachers:

Being the cadres of Karnataka Education Service, the teachers of this Vidya Law College, Tumakuru should follow the code of conduct laid down in Karnataka Government Service Rules. And also guidelines provided by UGC for college teachers.

As per UGC guidelines whoever adopts teaching as a profession assumes the obligation to conduct him/her in accordance with the ideals of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice.

Following are the code of conduct for the teacher's:

- The teachers are abide by Act, Statutes, Ordinances, Rules, Policies, Procedures of the Institute and respect its ideals, vision, mission, cultural practices and the traditions.
- All faculty members must maintain high standards of punctuality, honesty and professional ethics.
- Disclosing or sharing of any college documents without the permission of principal and college management to outside is strictly prohibited.
- Not to discriminate faculties on the basis of subject they teach.
- Teachers should be a role model for students by displaying good conduct, set a standard of dress, speech and behavior worthy as an ~~man~~ to the students.
- Recognize the Legal education as a public service and strive to keep the public informed of the legal educational awareness programs which are being provided,
- Work to improve quality of standard of education in the interest of the community and strengthen the community's moral and intellectual life,
- Be aware of social and economic problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole.
- Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public office.


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- Refrain from taking part in or subscribing to or assisting in any activities which promote feeling of hatred or enmity among different communities, religion or linguistic groups but actively work for National integration.
- All the faculty members make sure to attend the prayer without fail.
- All faculty members should prepare a lesson/teaching plan, and academic file well in advance before commencement of the classes
- Teachers should complete the syllabus in time. Teachers shall try produce good results in the subjects handled by them.
- Mentor- Mentee – system must be effectively implemented. Teachers shall monitor the respective group of students who are attached to them
- Every teacher must maintain a course diary for each subject offered during semester/year. It shall have following details: Syllabus, Lecture Plan, Lecture notes for each period, Date and time of preparation, Date and time of delivery (i.e. Diary)
- As per the rules of the institute, staff members must adjust their classes and show the consent of the substitute teacher to the Principal before going on leave.
- Teachers should be just like friends, philosophers and guide of students.
- Teachers should develop new teaching strategies and curriculum as well as planning for an upgraded academic system should be an integral part of his professional duties.
- Teachers should inspire students to generate more interest and develop a sense of inquiry in the pursuit of knowledge.
- The teachers should refrain from taking unnecessary leave and maintain regularity for smooth functioning of the college.
- The teacher will have to carry out the Institution's educational responsibilities such as college functions and seminars and so on. He should also be participating in extra-curricular activities of the College such as sports, extension activities and cultural programmes. This will generate a holistic development and a congenial relationship with the students.

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- Teachers should be respectful and cooperative towards their colleagues, assisting them and sharing the responsibilities in a collaborative manner.
- Staff members are encouraged to write text books, publish articles in reputed Journals and present papers in Seminars and Conferences.
- No teachers should be under the influence of drugs or alcohol during office hours.
- Be responsible Throughout their conduct to the community,
- Maintain the dignity and reasonability between the profession and privacy,
- Keep continue their professional growth through 'study and research, publication of research article and work etc.,
- Express free and frank opinion by actively participate in professional meetings, seminars, conferences etc.,
- Actively participate in the celebration National Festivals & other functions when required.
- Maintain active participation in professional organizations in the community,
- Perform and dedicate their services and duties in the institution relating to curriculum and co-curriculum activities and other responsibilities entrusted by the head of the institution.

Teachers and Colleagues –

The teachers shall

- Maintain harmonious and cordial relationship, in the college,
- Treat all the colleagues in the same manner as they themselves wish to be treated,


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- Respect each other in the working place and render assistance to each other in the college work for the betterment of profession,
- Refrain from lodging unsubstantiated allegations against colleagues to higher authorities,
- Refrain from exploiting on the basis of caste, creed, religion, race or gender in their professional endeavor,
- Be social and humane, democratic and rational towards others,
- Strive at any cost remove and wash out the local tensions, controversies and disputes,
- Not to dilute or ill-treat or Assault or insult other faculty members

Teachers and Guardians –

The teachers should


- Try to maintain the contact with the guardians and the students by organizing the meetings and to send reports of students' performance for the purpose for mutual exchange of ideas and for the benefit of the institution.

Teachers and Non-teaching employees –

- Treat the non-teaching employees as colleagues and equal partners in a co-operative undertaking,
- All non-teaching staff shall cooperate the teachers in the academic activities of the institution,
- Both the teachers and non-teaching staff should act in all respective, for the overall development of the institution,
- All staff should respect the dignity and nature of the work irrespective of position.

Teachers and Authorities –

The teachers shall


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- Discharge their professional responsibilities in according to the rules by authorities and adhere to procedure and methods of their profession,
- Not to undertake any other employment including legal practice (according to BCI and KSLU norms) and commitment including private tuitions and coaching classes.
- Co-Operate with the authorities for the betterment of the institutional and professional dignity,
- Follow the due process in the professional activities,
- Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation keeping in view their particular responsibility for completion of academic schedule.

Teachers and the Students -

The teacher shall always

- Respect the Rights and Dignity of all the students in expressing his/her opinion,
- Encourage every Student for their overall career prospects,
- Treat all the students impartially regardless of their religion, race, caste, sex, place, political, economic, social and physical status,
- Recognize the diversity of the students in their aptitude and capabilities and strive to meet their individual needs,
- Promote and ensure the scientific, progressive and rational outlook and respect the human dignity and the spirit of democracy in the veil of patriotism,
- Be affectionate to the students and not behave in an avenging manner towards any of them for any reason,
- Pay attention to overall development of all students,

Principal
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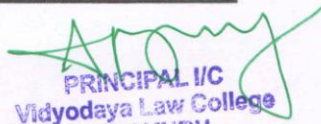
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- Must be available to the students after the class hours and even in holidays also if required to guide them without any expectation of rewards,
- Assist and inculcate the students to develop and understand our national heritage and national goals
- Prohibit and refrain the incitement of students against other students, colleagues or administration.

07. Code of Conduct for Support Staff/Non-Teaching Staff:

Being the employees of the Government of Karnataka, all the support staff of this College should follow the code of conduct stipulated by the State Government. The Vidyodaya Law College, Tumakuru has put forward its code of ethics for the support staff along the following lines.

- The support staff should acquaint themselves with the College policies and adhere to them to their best ability.
- They should be punctual as their prior presence is required daily for the commencement and smooth functioning of college activities
- Each of them should perform the duties he has been assigned sincerely and diligently as well as with accountability.
- Every staff employed in the college shall stay within the college during office hours and discharge his/ her duties efficiently and diligently and maintain honesty, integrity, fairness and total quality management in all activities with mutual respect.
- Administrative/ Support staff would carry out official decisions and policies faithfully and impartially, seeking to attain the highest possible standards of performances.
- The support staff has to maintain the confidentiality of the records and other sensitive matters
- No support staff should be under the influence of drugs or alcohol during office hours
- The support staff should not show discrimination on basis of gender, caste or


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religion

- Notify their in-charge if they are unable to come to work. Submit leave application to the concerned on time.

08. Library Rules and Regulations:

- All library users are required to enter their names and sign the register provided at the entrance/any other system adopted
- Students can borrow certain number of books, periodicals, CDs for a certain period of time as stipulated and communicated by the Librarian.
- Students can borrow one book for internal use, subject to the condition that they return the book on the same day of issue.
- Library books are required to be returned by the student on or before the due date. A fine will be levied after the expiry of the due date. library fines (if any) must be settled on time.
- Borrowers shall replace lost or damaged library materials with new versions of the same.
- Renewal of library book and of the educational materials is generally allowed if no reservation has been made for the same.
- Library users are expected to maintain silence at all times in the library use of cell phones are strictly prohibited.
- Library users should present their identity card for the borrowing or renewal of library material. The Librarian reserves the right to deny the issue or renewal of library materials where the identity card is not presented by the student
- The librarian reserves the right to refuse admission to any student violating the rules and regulations of the library.
- Students are requested to maintain the dress code of the college while they are in the library.
- Students should return all the borrowed items from the library, clear all fines and return the library ID card before leaving the college.


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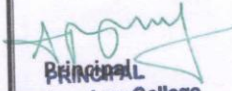
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Note: This code of conduct is subjected to amend if needed through the approval in Board of Meeting.

Beside above mentioned code of conduct, the employees of the college are governed by service rules of KARNATAKA CIVIL SERVICE RULES.


Principal
Vidyodaya Law College
TUMAKURU.


CEO
Sri Vidyodaya Foundation (R.) Trust
B.H. Road, TUMAKURU-572102.


H.S. Raju
Managing Trustee
Sri Vidyodaya Foundation (Regd.) Trust,
TUMKUR - 572 102.


Principal /IC
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Report
of
The Task Force
on
Code of Professional Ethics
for
University & College Teachers

Considered and as adopted by the Commission in its meeting
held on 27th Dec. 1988

UNIVERSITY GRANTS COMMISSION

NEW DELHI

1989


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Yash Pal
CHAIRMAN

PHONE : 331-7143
GRAMS : UNIGRANTS
TELEX : 3105913
विश्वविद्यालय अनुदान आयोग
बहादुरशाह जफर मार्ग
नई दिल्ली-110 002
UNIVERSITY GRANTS COMMISSIC
BAHADURSHAH ZAFAR MARG
NEW DELHI - 110 002

D.O.No.F.1-4/87(PS-CELL)

17th February, 1989

Dear Vice-Chancellor/Principal,

You will recall that on November 12, 1988 I had sent you a report of the Task Force on performance appraisal of college and university teachers. The other part of the Task Force was to prepare a Code of Ethics for University and College teachers.

The Task Force with participation of AIFUCTO (All India Federation of University and College Teachers Organisation) has also now prepared a code of Professional Ethics of University and College Teachers. The report of the Task Force has been adopted by the Commission in its meeting on 27th December, 1988 and the same is sent herewith for your perusal and action as you deem fit.

With regards,

Yours sincerely,
Yash Pal
(Yash Pal)

Arjun
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List of Members of the Task Force on Code of Professional Ethics for University and College Teachers

1. Shri Kireet Joshi
10, Talkatora Road
New Delhi.
2. Prof. G. Padmanabhan
Department of Bio-Chemistry
Indian Institute of Science
Bangalore.
3. Prof. V.G. Bhide
Vice-Chancellor
Poona University
Poona.
4. Dr. A. Gnanam
Vice-Chancellor
Madras University
Madras-600005.
5. Shri Devendra Kumar
Vice-Chancellor
Gandhigram Rural Institute
Gandhigram
Madurai - 624302.
6. Prof. Irfan Habib
Chairman
Indian Council of Historical Research
35, Feroz Shah Road
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7. Dr. Sudhir Roy
President
AIFUCTO
Khalbil Para Lane
P.O. & Distt. Burdwan
(West Bengal)
8. Dr. Minmoy Bhattacharya
General Secretary
AIFUCTO
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9. Prof. P.S. Madan
AIFUCTO, NLC
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10. Shah Kanubahi Anbelani Shah
Secretary, AIFUCTO
80/979, Vijay Nagar
Maran Pura
Ahmedabad - 380 013.
11. Prof. B. Parthasarathy
Vice-President
AIFUCTO
11, West Perumal Maistry Street
Madurai - 625001.
Tamil Nadu
12. Sister K.M. Braganza
C/O Pr. Joseph Mina
St. Joseph's College
Torpa
Ranchi Distt.
Pin 835227.
Bihar.
13. Sh. J.D. Gupta
Joint Secretary
Ministry of Human Resource Development
Department of Education
New Delhi.
14. Prof. S.K. Khanna
Secretary
UGC.


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Report of the Task Force

CODE OF PROFESSIONAL ETHICS FOR UNIVERSITY AND COLLEGE TEACHERS

PREAMBLE

I. GOAL OF HIGHER EDUCATION IN OUR COUNTRY:

The basic purpose of education is to create skill and knowledge and awareness of our glorious national heritage and the achievements of human civilisation, possessing a basic scientific outlook and commitment to the ideals of patriotism, democracy, secularism, socialism and peace, and the principles enunciated in the Preamble to our constitution.

Higher education has to produce leaders of society and economy in all areas of manifold activities with a commitment to the aforesaid ideals.

Higher education should strive for academic excellence, and progress of arts and science. Education, research and extension should be conducted in conformity with our national needs and priorities and ensure that our best talents make befitting contributions to international endeavour on societal needs.

II. TEACHERS AND THEIR RIGHTS:

Teachers should enjoy full civic and political rights of our democratic country. Teachers have a right to adequate emoluments, social position, just conditions of service, professional independence and adequate social insurance.

THE CODE OF PROFESSIONAL ETHICS

• TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself in accordance with the ideals


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of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should :

- (i) adhere to a responsible pattern of conduct and demeanour expected of them by the community;
- (ii) manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) seek to make professional growth continuous through study and research;
- (iv) express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) maintain active membership of professional organisations and strive to improve education and profession through them;
- (vi) perform their duties in the form of teaching, tutorial, practical and seminar work conscientiously and with dedication;
- (vii) co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counselling students as well as assisting in the


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conduct of university and college examinations, including supervision, invigilation and evaluation; and

- (viii) participate in extension, co-curricular and extra-curricular activities including community service.

I. TEACHERS AND THE STUDENTS

Teachers should

- (i) respect the right and dignity of the student in expressing his/her opinion;
- (ii) deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (iii) recognise the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (vi) be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (vii) pay attention to only the attainment of the student in the assessment of merit;
- (viii) make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;


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- (ix) aid students to develop an understanding of our national heritage and national goals and
- (x) refrain from inciting students against other students, colleagues or administration.

III. TEACHERS AND COLLEAGUES

Teachers should

- (i) treat other members of the profession in the same manner as they themselves wish to be treated;
- (ii) speak respectfully of other teachers and render assistance for professional betterment;
- (iii) refrain from lodging unsubstantiated allegations against colleagues to higher authorities;
- (iv) refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

IV. TEACHERS AND AUTHORITIES:

Teachers should

- (i) discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organisations for change of any such rule detrimental to the professional interest;
- (ii) refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;


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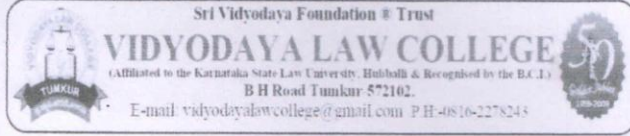
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DISCIPLINARY AND ANTI RAGGING COMMITTEE

SL. NO.	NAME	DESIGNATION	SIGNATURE
01.	Dr. A. NARAYANASWAMY Principal	Chairman	
02.	Dr. KISHOR. V. PED	Convener	
03.	Smt. ROOPA. K. V. Asst. Prof. of Law	Member	
04.	Sri. KUMARA. N. H. Asst. Prof. of Law	Member	
05.	Sri. NATARAJA Superintendent	Office Staff	
06.	Sri. KIRAN. K. P. X Semester. 5 Years B.A. LL.B	Student Member	
07.	Miss. NETHRAVATHI. D. E. VIII Semester. 5 Years B.A. LL.B	Student Member	

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The meeting proceeding of anti ragging and disciplinary committee held on 01-09-2017 in the principal chamber.

Member Present:-

Prof.K.Venkatachalapathi Swamy - Chairman/Principal

Dr. Kishor.V - Convener

Smt. Roopa. K.V - Member

Sri. Kumar. N.H - Member

Sri. Nataraja - Member

Kiran.M.P - Student Member

Hemantha - Student Member

Annapurna - Student Member

Gajendra N B - Student Member


Prof.K.Venkatachalapathi Swamy - Chairman/Principal Chaired the meeting.

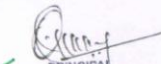
Subject-I

Constitution of the Anti-Ragging and Disciplinary Committee

Resolution

It was decided unanimously in the meeting to constitute Anti-Ragging and Disciplinary Committee for the year 2017-18.


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Date: 16/09/2017


DISCIPLINARY AND ANTI RAGGING COMMITTEE AGENDA OF THE MEETING

The Discipline Committee meeting was convened on data: 16/09/2017 and discussed norms and regulation to be formulated to the students for the academic year 2017-18.

- To ensure calm and peaceful academic atmosphere in the campus.
- To ensure discipline among students and staff.
- To avoid physical conformation among students.
- Students arriving to the college in time.
- To protect the property of college.
- Mobiles are prohibited within the college premises.
- Ragging is strictly prohibited inside the college campus and elsewhere by the students of Vidyodaya Law college, Tumakur
- All the students should were their ID cards while they are in the campus and their respective classroom.
- Smoking, chewing tobacco, consumption of intoxicating liquors or any prohibited substance in the college premises are strictly prohibited.

The committee issues time to time norms and standards for student's behavior and code of conduct. Violation of these norms by the students is duly punished.


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Data: 01/09/2018


DISCIPLINARY AND ANTI RAGGING COMMITTEE AGENDA OF THE MEETING

The Discipline Committee meeting was convened on data: 01/09/2018 and discussed norms and regulation to be formulated to the students for the academic year 2018-19.

- To ensure calm and peaceful academic atmosphere in the campus.
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- To avoid physical conformation among students.
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Data: 07/09/2019

DISCIPLINARY AND ANTI RAGGING COMMITTEE AGENDA OF THE MEETING

The Discipline Committee meeting was convened on data: 07/09/2019 and discussed norms and regulation to be formulated to the students for the academic year 2019-20.

- To ensure calm and peaceful academic atmosphere in the campus.
- To ensure discipline among students and staff.
- To avoid physical conformation among students.
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Data: 05/09/2020


DISCIPLINARY AND ANTI RAGGING COMMITTEE AGENDA OF THE MEETING

The Discipline Committee meeting was convened on data: 05/09/2020 and discussed norms and regulation to be formulated to the students for the academic year 2020-21.

- To ensure calm and peaceful academic atmosphere in the campus.
- To ensure discipline among students and staff.
- To avoid physical conformation among students.
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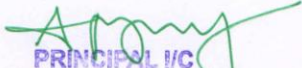
Data: 07/08/2021

DISCIPLINARY AND ANTI RAGGING COMMITTEE AGENDA OF THE MEETING

The Discipline Committee meeting was convened on data: 07/08/2021 and discussed norms and regulation to be formulated to the students for the academic year 2021-22.

- To ensure calm and peaceful academic atmosphere in the campus.
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“ONE DAY ADMINISTRATIVE TRAINING PROGRAMME TO THE TEACHING AND NON-TEACHING STAFF”

Invitation of the Programme

Vidyodaya Foundation (R.) Trust, Tumakuru

Vidyodaya Law College

Under IQAC
Organizing

**“ONE DAY ADMINISTRATIVE TRAINING PROGRAMME
TO THE TEACHING AND NON-TEACHING STAFF”**

Date: 28-10-2021 Venue: College Auditorium Time: 11.00 A.M

Inauguration By:
Sri.H.S.Raju
Director
Vidyodaya Foundation (R.) Trust.

Resource person
Sri. Krishnamurthy Desai
Vice Principal (Retd) DTL, Koppal.
Topic: “An Overview of Karnataka Civil Service Rules”


Chief Guest
Prof. K.Chandranna
CEO,
Vidyodaya Foundation (R.) Trust.

Guest:
Smt. Shama Syedi
NAAC/ IQAC Coordinator.
Sri.Nataraja
Superintendent
Vidyodaya Law College

Presided by:
Dr. A.Narayanaswamy
Principal-Ic

You are Cordially Invited.

Smt.Roopa.K.V Sri.Kumara.N.H
Asst.Prof.of Law Asst.Prof.of Law


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Inauguration of the Programme



Arany
Principal



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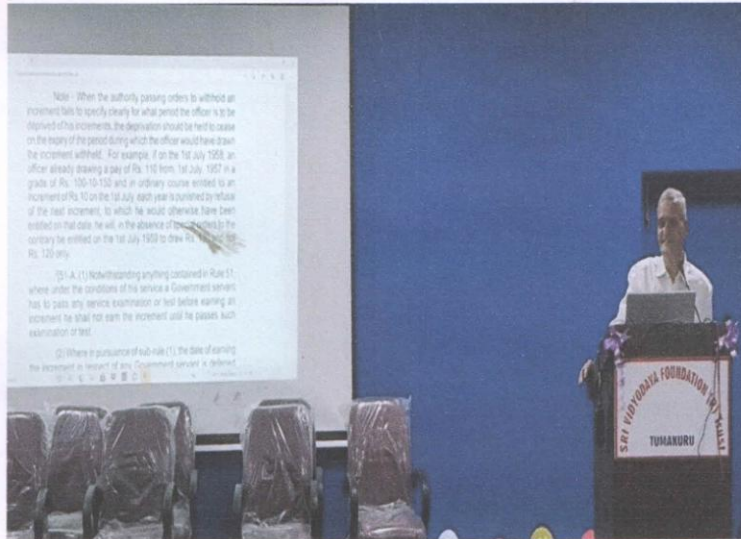
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- DELIVERED SPEECH BY RESOURCE PERSON ON TOPIC “AN OVERVIEW OF KARNATAKA CIVIL SERVICE RULES”



Vote of Thanks of the Event



News Paper publication of the event

Arjun
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ವಜಾ ವಗತಿ




ವಿದ್ಯೋದಯ ಕಾನೂನು ಕಾಲೇಜಿನಲ್ಲಿ ಐ ಕ್ಯೂ ಎ ಸಿ ಆಡಿಯಲ್ಲಿ ಒಂದು ದಿನದ ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ ನಿಯಮಗಳ ಬಗ್ಗೆ ಕಾರ್ಯಾಗಾರವನ್ನು ಹಮ್ಮಿಕೊಳ್ಳಲಾಗಿತ್ತು ಈ ಕಾರ್ಯಕ್ರಮಕ್ಕೆ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿಗಳಾಗಿ ಕೃಷ್ಣಮೂರ್ತಿ ದೇಸಾಯಿ ನಿವೃತ್ತ ಪ್ರಭಾರ ಪ್ರಾಂಶುಪಾಲರು ಡಿ ಟಿ ಐ ಕೊಪ್ಪಳ ಇವರು ಐಆಐಬಿ ಬಗ್ಗೆ ಪ್ರಾಧ್ಯಾಪಕರಿಗೆ ಹಾಗೂ ಬೋಧಕೇತರ ವರ್ಗ ದವರಿಗೆ ಮಾಹಿತಿಯನ್ನು ನೀಡಿದರು ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಕಾಲೇಜಿನ ಸಿ ಇ ಓ ರಾಡ ಪ್ರೊ. ಕೆ ಚಂದ್ರಣ್ಣ ಪ್ರಭಾರ ಪ್ರಾಂಶುಪಾಲರಾದ ಡಾ ಎ ನಾರಾಯಣಸ್ವಾಮಿ, ಐ ಕ್ಯೂ ಎ ಸಿ ಕೋ ಆರ್ಡಿನೇಟರ್ ಶಮಾ ಶ್ರೀ ಕುಮಾರ್ ಹಾಗೂ ಇತರ ಎಲ್ಲಾ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು ಹಾಗೂ ಬೋಧಕ ಬೋಧಕೇತರ ವರ್ಗದವರು ಭಾಗವಹಿಸಿದ್ದರು.

Tumkur Edition
1, Nov, 2021 Page No. 8
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REPORT:

One day Administrative Training Programme to Teaching and Non-Teaching Staff was organized in our college under IQAC initiation on Date-28-10-2021. For this training programme we invited Sri. Krishnamurthy Desai sir. Sir was a native of Chanapanahalli of Koppal Dist. Sir worked as Assistant Director Industries and Commerce Department and worked as Vice-Principal for District Training Institute, Koppal. He was a faculty for Service Rules and Finance of Karnataka Government. The Principal of our college presided over the function and all the teaching and non-teachings staff were participated in the meeting. IQAC Coordinator addressed the gathering and introduced the resource person and invited for presentation on the above stated topic for the day.

Desai sir thrown light on the area of the Karnataka Civil Service Act, 1978, the Karnataka Civil Service Rules, the Karnataka Civil Service (General Recruitment) (Amendment) Rules, 2020. Resource person defined who is a Civil Servant and his Constitutional Rights and Protections. Sir told that work honesty and punctually. Desai sir explained many facilities are available to civil servant. He explained about the procedure for joining the service, about probationary period and conditions, with relating to maternity and paternity facilities, earned leave encashment, deputation rules, leave rules, etc. The programme was very useful to all the teaching and non-teaching staff.


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Invitation of ICT Basic Training Programme



VIDYODAYA LAW COLLEGE

B H Road Tumakuru

Under IQAC

ICT COMMITTEE

In Association With

COMPUTECH

Excellency in Computer Software & Hardware Networking
B.H Road, Tumakuru.

Organizing

One Day ICT Training 2021

for

Teaching and Non Teaching Staff

ICT Basic Training Programme

Resource Person

Mr. Mohammed Ameen
Centre Manger
Computech, Tumakuru.

Smt. Shama Syedi
IQAC Co-Ordinator

Chief Guest

Prof K. Chandranna, CEO
Vidyodaya Foundation(R) Trust
Tumakuru.

Dr. A. Narayanaswamy
I/c Principal

Sri.Nataraja.G.Y

Convener/ Asst Prof of Law
ICT Committee

Website Development and Maintenance/ICT Committee

- | | |
|---|-------------------------------------|
| 1.Sri.Manjunatha N G, Asst Prof of Law | 4.Dr.Kishor.V, P.E Director |
| 2. Sri.Anjaneya Naik, Librarian | 5. Smt.Rashmi A.H, Asst Prof of Law |
| 3. Dr.Mamatha Kyatannanavar, Asst Prof of Law | 6.Smt.Deepa Rani, FDA |

We are Cordially Invited

All the Teaching and Non-Teaching Staff

On 21st October 2021 @ 11am

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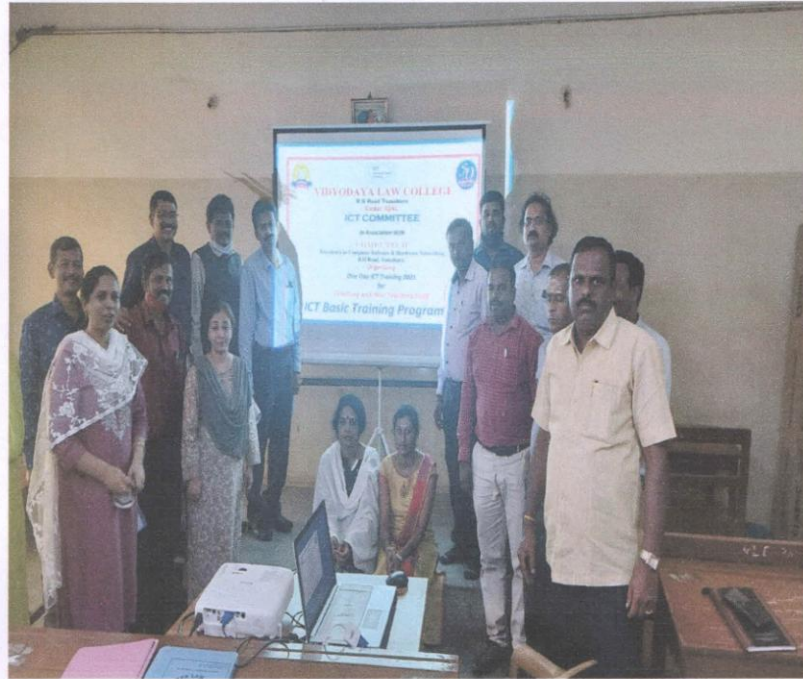
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Photo of the Event




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Format of Time- table for Orientation Programme

VIDYODAYA LAW COLLEGE. B.H.ROAD, TUMKUR.

ORIENTATION PROGRAMME FOR THE FIRST SEMESTER LL.B., 3 YEAR
COURSE

Academic Year 2021-2022 From 18-11-2021 to 20-11-2021

DATE	10 - 11	11 - 12	12-01	01 - 02
18/11/2021 Thursday	Inauguration	Academic Session A.N.S.	Clinical Courses H.G.R.	Morality & Discipline N.S.M.
19/11/2021 Friday	Mentorship & extra curricular activities S.S.D.	Life Skills & Legal Profession D.B.	N.S.S. & Personality Development K.SP.	
20-11-2021 Saturday	Career Guidance Programme & Internship A.H.R.	Judiciary in India N.M.R.	Technology & Law M.K.	


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Awareness Program on Code of Conduct for the Academic Year 2020-21



Awareness Program on Code of Conduct for the Academic Year 2021-22



Arjun
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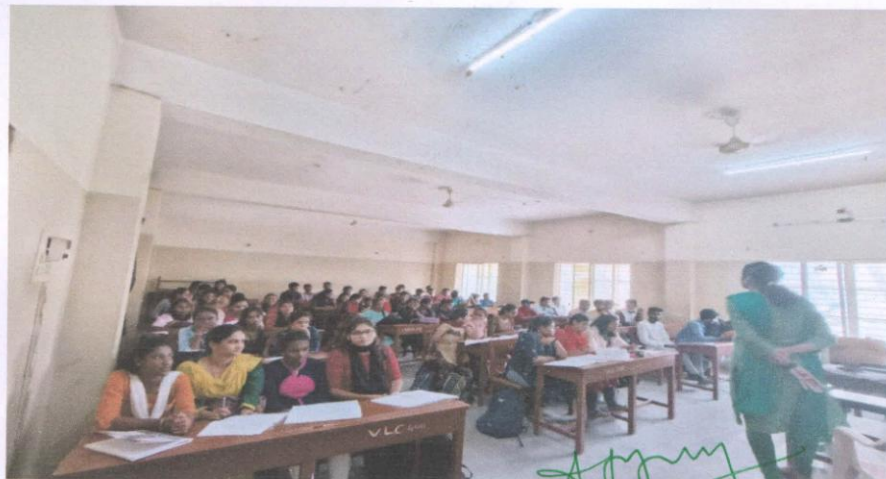
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Awareness Program on Code of Conduct for the Academic Year 2018-19



Awareness Program on Code of Conduct for the Academic Year 2019-20



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Awareness Programme for Students on Code of Conduct:

Every year awareness programme on Code of Conduct to the students is conducted during Orientation programme which is conducted at the beginning of every year to newly admitted students in the session 'Morality and Discipline'. During this programme students are informed about the college code of conduct and their restricted behavior in the College campus.

Photos of Orientation Programme:

Awareness Program on Code of Conduct for the Academic Year
2017-18



[Signature]
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PHOTOS ORIENTATION PROGRAMME




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Invitation of Orientation Programme



Vidyodaya Foundation (R.) Trust, Tumakuru

Vidyodaya Law College



Under IQAC
ACADEMIC/ADMISSION/ATTENDANCE AND TIME TABLE COMMITTEE
Organizing

INAUGURATION OF ORIENTATION PROGRAMME

for newly joined Students of 5 year, B.A, LL.B, Programme
2021--2022, Academic year, Odd Semester.
From 5/10/2021 to 9/10/2021

Date: 05-10-2021

Time: 10 A.M

Venue: College Auditorium

Inauguration:

Sri. H.S.Raju

Advocate,

Trust Member, Vidyodaya Foundation (R.) Trust, and
Honorary President, VLC Alumni Association.

Chief Guest:

Sri. Naveen Kumar. H.V

DySP, KSRP
Tumakuru.

Special Guest:

Prof. K.Chandranna

CEO,
Vidyodaya Foundation (R.) Trust.

Guest:

Smt. Shama Syedl

NAAC/IQAC Coordinator.

Presided by:

Dr. A.Narayanaswamy

Principal-I/c

PRINCIPAL I/C
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Smt.Dhyana Basavaraj
Asst.Prof of Law

Smt.K V Roopa
Asst.Prof of Law

Dr.Ramesh.R
Asst.Prof of Law

Smt.Pushpa K S
Asst.Prof of Law

All Are Cordially Invited to Join on
05th October 2021, 10.00 AM

Welcome by: All Teaching, Non-Teaching Staff and Students.

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Schedule of the Orientation Programme for Freshers

Vidyodaya Foundation (R.) Trust, Tumakuru
Vidyodaya Law College.
Under IQAC

Inauguration of Orientation Programme
for newly joined Students of 5 year, B.A. LL.B, Programme
2021-2022, Academic year, odd Semester.

Date: 05-10-2021

Time: 10 A.M

Venue: College Auditorium

Invocation: Dr. Ramesh.R, Assistant Professor of Law,
Vidyodaya Law College

Welcome: Smt. Pushpa.K.S, Assistant Professor of Law,
Vidyodaya Law college

Inauguration: Sri. H.S.Raju
Advocate,
Trust Member, Vidyodaya Foundation (R.) Trust.
Honorary President of the VLC Alumni Association.

"Release of 2021-2022 College Prospect"

Chief Guest: Sri. Naveen Kumar. H.V
DYSP, KSRP
Tumakuru

Special Guest: Prof. K.Chandranna
CEO,
Vidyodaya Foundation (R.) Trust.


Guest: Smt. Shamasyedi
NAAC/ IQAC Coordinator

Presided by: Dr. A.Narayanawamy
Principal-I/c

Vote of thanks: Dr. Mudduraju, Assistant Professor of Law
Vidyodaya Law College

Anchoring : Dr. Mamath Kyathannanavar, Asst Professor of Law
Vidyodaya Law College


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Certificate issued in one day State Level Seminar and Conference

Organization *Coordination* *Success*

**KARNATAKA STATE
DEPARTMENT OF COLLEGIATE EDUCATION
ADMINISTRATIVE STAFF ASSOCIATION®**
Bangalore-01

**One Day State Level Seminar & Conference
2020**

Certificate of Participation

H MANJULA
Second Division Assistant
VIDYODAYA LAW COLLEGE, TUMKUR

Certificate of participation in a one-day state level Seminar & Conference organized by Karnataka State Department of Collegiate Education Administrative Staff Association, Bangalore held at Siddaganga Mutt, Tumkur on 1st Feb 2020.

President
President
(Ramesh Babu M)

Date
Date : 01/02/2020

General Secretary
General Secretary
(Lakshmi Pathy K S)

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
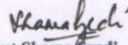

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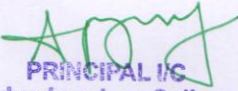
Certificate issued in one day Administrative Training Programme to the Teaching and Non Teaching Staff

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One Day Administrative Training Programme to the Teaching and Non-Teaching Staff
ON
“An Overview of The Karnataka Civil Service Rules”
Certificate of Participation

This is to certify that
Mr/Mrs/Dr. Deepa Rani G. F.D.A. has
participated in One Day Administrative Training Programme to the Teaching and Non-Teaching Staff
on “An Overview of The Karnataka Civil Service Rules” organized by IQAC, Vidyodaya Law College,
Tumakuru on 28th October 2021.

 Sri. Krishnamurthy Desai Vice Principal(Retd)DTI,Koppal.	 Smt.Shama Syedi NAAC / IQAC Coordinator	 Dr.A.Narayanaswamy Principal-I/c
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Code of Conduct for Students

A STUDENT SHALL:

- 1) Students shall follow rules and regulations of the college campus.
- 2) All Students shall wear college uniforms prescribed by the college.
- 3) Attendance is compulsory, 75 % Attendance is mandatory to appear in a test and university exams.
- 4) Each student shall wear ID Card provided by the college.
- 5) Students shall behave in a disciplined manner and should give respect to female students and college staff.
- 6) Students shall keep college campus clean and they are notified to not litter, lay or throw any kind of garbage in and around the campus.
- 7) Use of all tobacco products are prohibited in the college campus.
- 8) Students are required to show due regard to the property of the college. They must not cause any damage to the college property.
- 9) All notices shall be displayed on the notice board. It shall be presumed that the students have knowledge of the same. Any negligence to read the notices and the loss thereafter will not be the responsibility of the college.
- 10) Ragging in any form is strictly prohibited and is a punishable offence. The college has a zero-tolerance to ragging.
- 11) Students shall lodge their complaints through suggestion box.

 GPS Map Camera



Google


Tumakuru, Karnataka, India

#1, Opp P.W.D. Office, Kunigal Road, Tumkur, near Union Bank, Gandhi Nagar, Tumakuru, Karnataka 572102, India

Lat 13.338175°

Long 77.097407°

10/02/23 04:42 PM GMT +05:30


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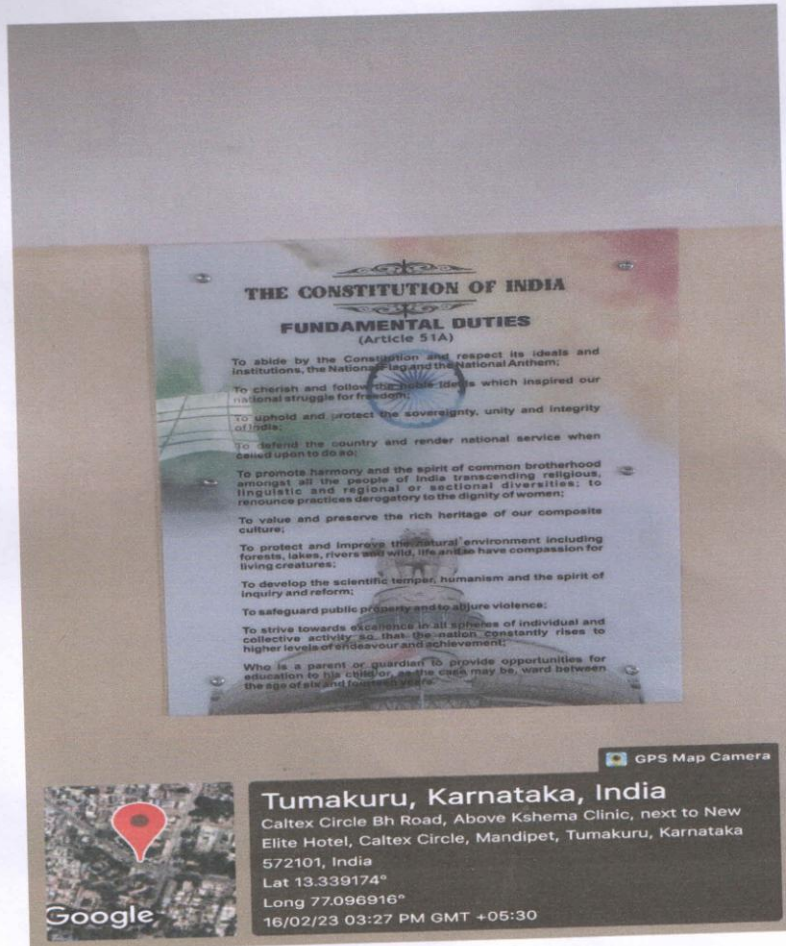
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Fundamental Duties displayed in college Campus



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Preamble of Indian Constitution displayed in the College




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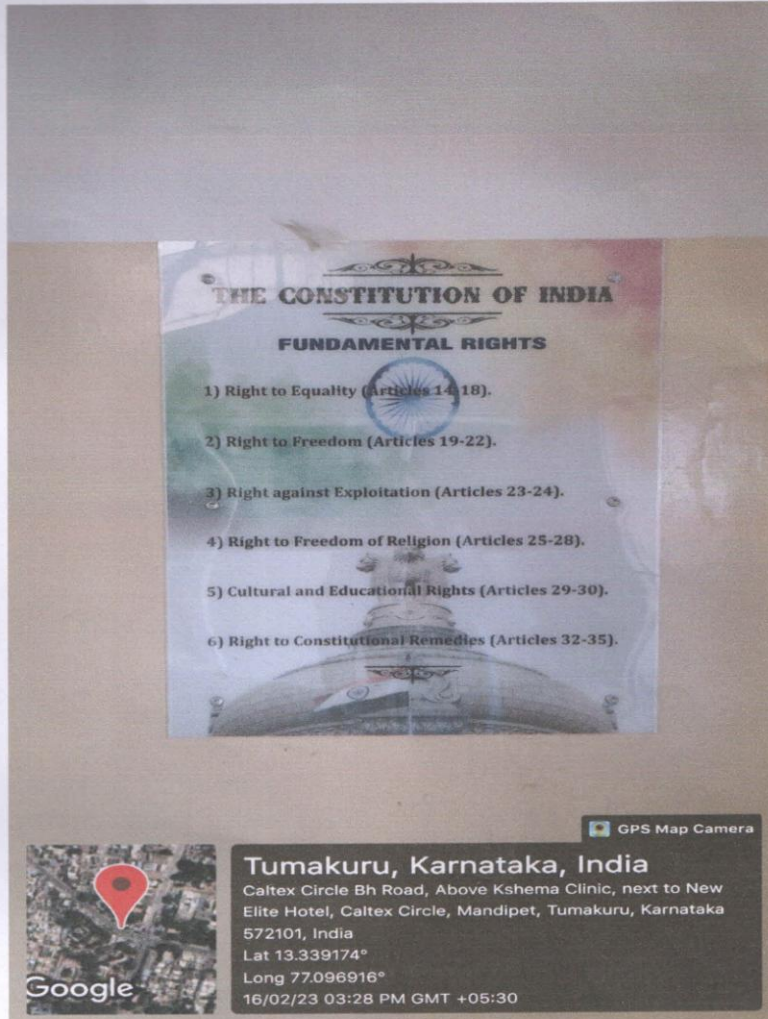
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